



**EXECUTIVE MEETING MINUTES**  
**Tuesday, July 12, 2022**  
**145 Pacific Avenue, Winnipeg, MB & via Zoom**

**Attendance:** Chad Sanders, Mike Oneschuk, Robert Tataryn, Tom Comberbach, Kelly Taylor, Ryan Van Berkel (Staff)  
**Val Mathers & April Willis via Zoom**

**AGENDA**

- 1. Call to Order – 7:05 PM**
- 2. Acceptance of the Agenda – Motion by Mike Oneschuk, seconded by Kelly Taylor**
- 3. Approval of the Minutes from the April 28<sup>th</sup>, 2022, Meeting – Motion by Tom Comberbach, seconded by Mike Oneschuk**
- 4. Finance**
  - a. Review of the Current Income Statement – Everything on schedule, Canada Cup West revenue accounted for but the invoice for CMU is not accounted for.**
  - b. Update on the 2021/2022 Audited Financial Statement – All reference material is with the auditors & will be completed before Sport MB deadline of July 31<sup>st</sup>. Surplus of \$43,000, a large sum of those dollars is due to team not attending the Pan Am Games Qualifier in PEI & the Canada Winter Games being cancelled.**
  - c. IFF Funding Allocation – Staff provides an update regarding the Sport Manitoba Integrated Funding Framework Application and allocation. Archery Manitoba received a slight increase in funding this year, specific to Canada Games and special initiative funds.**
- 5. Athlete Development**
  - a. Provincial Target Team Selection – Discussion with committee regarding expectations of team athletes, re: participating in events. Different expectations around training depending on where the athlete is in their development, demographically athletes that can't attend training & events should be offset by something. Coach should be doing individual training in a team environment. Artemis is no longer being used for team training. Staff feels that it is a good individual training tool as it stores all data. This document needs to be revisited as some areas need clearer language as it can be interpreted differently but is not a major issue.**
  - b. Canada Winter Games Selection – Committee discussed if the recurve scores were reasonable. Archery MB to schedule 8 – 18m qualifying shoots during October & November 5 within Winnipeg, 3 in Brandon, would be 1 shoot per week for 8 weeks. As 5 scores are required, athletes are allowed to submit 2 scores shot previously between January 1 – May 31, 2022, 3 scores from the scheduled shoots in the qualifying period. Qualifying will be either 5 minimum scores, an average or sum of the 5 scores. Discussion regarding the mandatory criteria: i.e. - "must shoot match play" on November 26 & 27<sup>th</sup>. Clause to be added, re: Covid, special circumstances considered, etc.**
  - c. Program Review – Kelly Taylor and Staff indicate that the Provincial Target Team program will undertake a review to look at resource allocation, development pathway, and coaching capacity. The committee discusses the current state of the program, and challenges stemming from the pandemic related to youth development.**

**d. Nationals**

- i. **Funding** – 12 athletes, average cost is \$2000 per athlete, consider \$1000 per athlete, \$2000 per coach for an approximate total expenditure of \$14,000. Target team is the ongoing Canada Winter Games training program and primary source games eligible athletes. Committee discusses the option of providing additional funding to athletes shooting both target & field Nationals. Discussion about the objective of field vs. target being the main driver of performance results. Motion by April, seconded by Tom, to allocate the extra funding. Target - \$1000, target & field - \$1150. M. Oneschuk, V. Mathers, K. Taylor, and C. Sanders abstain from commenting and voting on this item recognizing conflict of interest with the program.

**6. Target**

- a. **Canada Cup West** – Registration not as high as anticipated. Bob put a thru a proposal to the events committee for future events that the “B” side can’t win gold. Committee discussion around if double elimination is better than single, the length of time they take, if athletes prefer double over single, etc.
- b. **Events**
  - i. **Outdoor Provincials September 10/11**
    1. Venue(s) - TBD
    2. Format – Two day 720 and double elimination match play, similar to years prior.

**6. 3D**

- a. **Team Leader** – No leader currently, April & Ryan discussed previously if they should push to find one now or concentrate on finding one for next season.
- b. **Team Selection Criteria** – April motions to change qualifying from 3 minimum scores to an average of 3 scores. Besides this, don’t recommend any amendments to the document in any significant way.
- c. **Worlds Funding** –April Willis & Brad Hackewich have been selected to Team Canada to the 2022 3D Worlds in Italy. AC is funding April \$600 (tier 2), Brad \$300 (tier 3), with the approximate total cost of travel estimated to be \$4400. Recognizing her conflict of interest, April submitted a request for consideration of travel support by Archery Manitoba for B. Hackewich and herself. This request was made by email prior to this meeting. April has removed herself for this agenda item. The committee discusses the unique situation, where non-provincial team members have made an international team based on nationally defined benchmarks. The committee acknowledges the value in supporting the athletes, for the sake of promoting the 3D pathway, and in April’s case, success in ‘women in sport’. The committee further acknowledges if supported, the funds cannot be taken from the 3D Provincial Team Budget and would have to be expensed under leadership development. The committee recommends supporting April & Brad in the amount of \$1500 for April & \$750 for Brad based on their AC team tier of selection.

**7. Strategic Priorities** – Both items push these to a future meeting

1. NASP
2. Introduction to Competition & Exposure Events

**8. Policy Review**

1. **By-law Amendments** – Need done before the AGM in November 2022, key consideration – change membership categories & language. Archery MB Board/Executive Committee structure is backwards. The issue is when you rely on the Board (has authority), it is made up of Club Reps that don’t keep up & stay informed. Staff want the structure

*changed. Executive committee members to review the following policies, will discuss in a future meeting.*

2. **Code of Conduct (review) – Bob**
3. **Appeal Policy (review) – Tom**
4. **Dispute Resolution (adopt new template) - Kelly**
5. **Complaint & Disciplinary Policy (review) - Kelly**
6. **Conflict of Interest Policy (adopt new template) – Chad & April**
7. **Privacy Policy (adopt new template) – Mike & Val**

**10. Reports –**

*Archery Canada's next meeting, they'll be making decisions about awards – Bob*  
*Canada Cup West was a success, wonder how Canada Cup East went – Chad*

**11. Adjournment – 8:57 PM**